

## Coronavirus in the Ohio Workplace

Below is information on Governor DeWine's Stay-at-Home order and other resources, including legal links, on how to implement it in the workplace

### **Message from Governor DeWine's Office on Stay-at-Home Order:**

FROM: Lieutenant Governor Jon Husted

RE: Guidance on Essential Businesses

- Please read the order at [Coronavirus.Ohio.gov \(Director's Stay at Home Order\)](https://coronavirus.ohio.gov/directors-stay-at-home-order).
- Use good judgement to follow the plain requirements of the order.
- Businesses do not need a letter, certification or clearance to operate, **but it is recommended that a business develop a document providing the rational on how you qualify as an "essential business" and what you are doing to company with item 18** which includes a checklist of sanitary workplace regulations.
- Please don't call law enforcement and call the health department to ask them to interpret the order for you. They are in charge of enforcement and can't take thousands of calls to interpret the order for you. Be prepared, because if you are a violator you can expect that a neighbor, competitor or employee will report you and you will be asked to justify your operations and ultimately be held accountable.
- Please read the entire order. If you see an exemption for your business in or the order as an "essential business" then you can remain open, as long as you can also comply with social distancing guidelines.
- Even if you are an "essential business", you must comply with the health and safety guidelines outlined in the order under section 18.
- Work from home whenever possible.
- Maintain 6' of distance between associate work stations or areas.
- Use a mask to avoid transmission of droplets
- Practice good hygiene. Wash your hands, avoid touching your face and disinfect work areas, door handles and other frequently used items often.

### **Other Official Guidance Resources**

- [Official Department of Homeland Security CISA National Critical Functions Guidance](#) (if you fit in here, you're essential under Governor DeWine's Stay-at-Home Order)
- [Interim Guidance for Businesses and Employers to Plan and Respond to Covid-19](#) (CDC)
- [U.S. Chamber of Commerce Combating the Coronavirus](#)
- [Ohio Department of Health Guidelines for Essential Businesses and Operations](#)
- [Ohio Department of Health Covid-19 Information and Checklist for Businesses/Employers](#)

## Legal Opinions & Insights relating to Covid-19 in the Workplace

- [Fisher Phillips](#)
- [Kegler, Brown, Hill & Ritter](#)
- [Dickinson-Wright](#)
- [Frost-Brown-Todd](#)
- [Vorys](#)
- [Calfee](#)
- [Jones Day](#)
- [Thompson Hine](#)